

1194.

Pursuant to Article 95, Item 3 of the Constitution of Montenegro I hereby pass the

DECREE
PROMULGATING THE LAW ON AMENDMENTS TO THE LABOUR LAW

I hereby promulgate the **Law on Amendments to the Labour Law**, adopted by the 25th assembly of the Parliament of Montenegro, at the third sitting of the second regular (autmn) session in 2012, held on the 28th December 2012

No: 01-1881/2

Podgorica, 31st December 2012

The President of Montenegro,
Filip Vujanović, m.p.

Pursuant to Article 82, Paragraph 1, Item 2 and Article 91, Paragraph 2 of the Constitution of Montenegro, the Parliament of Montenegro of the 25th assembly, at the third sitting of the second regular (autmn) session in 2012, held on the 28th February 2012, adopted the

Law on Amendments to the Labour Law

Article 1

In the Labor Law ("Official Gazette of Montenegro", No. 49/08 and 59/11) after Article 146 a new Article shall be added to read as follows:

"Limitation of Employment

Article 146a

- (1) An employee who is paid redundancy benefit based on the agreed termination of employment in public company, public institution and other public service, which majority owner is the state or local government unit or the state, i.e. local self-government has the share in capital, may not be employed in another public company, public institution and other public service, state authority, state

administration authority and local administration authority within a period of five years from the date of paid redundancy benefit.

(2) An employee who is paid redundancy benefit based on expiration of need for his work in public company, public institution and other public service, which majority owner is the state or local government unit or the state, i.e. local self-government has the share in capital, except an employee who is a person with disability, may not be employed in another public company, public institution and other public service, state authority, state administration authority and local administration authority within a period of one year from the date of paid redundancy benefit.

(3) An employer referred to in Paragraph 1 of this Article shall provide information about employees who have received redundancy benefit to the Employment Agency and the administrative authority in charge for personnel management.

(4) The limitation referred to in Paragraphs 1 and 2 of this Article shall not apply to an employee who returns the total amount of paid redundancy benefit. "

Article 2

This Law shall enter into force on the eighth day of its publication in the "Official Gazette of Montenegro".

No: 19-1/12-1/8

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Podgorica, 28th December 2012

25th Assembly of the Parliament of Montenegro

Speaker of the Parliament,
Ranko Krivokapić, m.p.